

## Sustainability policy

The vision of the Management and the Board of Directors is to maintain if not increase its position in the precious metals refiner sector, to do so the organisation is attentive to external factors and their changes in terms of technical, product, sector, service, cultural, social, environmental and regulatory requirements.

BLS S.p.A. has adopted the Code of practices - CoP and Chain - of custody - CoC standards and is committed to promoting responsible ethical, human rights, social and environmental practices *throughout the gold supply chain and to maintaining the traceability of materials from sustainable supply chains.*

BLS S.p.A. is careful attention to the internal factors typical of the sector, from shareholder satisfaction, to the satisfaction and development of human resources, from the use of financial resources to promote investment, to careful attention to safety and environmental aspects.

BLS S.p.A. is careful attention about strategic factors in order to achieve specific technological and economic development objectives, which from time to time are set out in strategic planning.

BLS S.p.A. is careful attention to internal and external sustainability factors that are expressed in the ethical aspects of work, social and environmental aspects.

BLS has adopted the RJC (Responsible Jewellery Council) objectives, sharing *the vision of establishing a responsible global supply chain, capable of promoting trust in the global jewellery sector.*

BLS promotes and supports the policy expressed in the OECD (Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas) guidelines on responsible sourcing from conflict and high risk areas.

We recognise that the extraction, trade, handling and export of minerals from conflict-affected and high-risk areas can pose risks with significant negative effects on the supply chain and our organisation.

We are committed to respecting human rights, not contributing to conflicts, exposing and not practising corruption, false declaration of origin, money laundering and payment of taxes, fees and charges to governments, and compliance with national and international legislation.



We undertake to adopt and disseminate the policy for responsible supply of minerals from high-risk or suspect conflict zones to our suppliers and customers and to take remedial action when we become aware of situations that are inconsistent with this statement.

We undertake to refrain from any action that contributes to the financing of conflicts and commit to comply with relevant United Nations sanctions resolutions or, where applicable, national laws implementing such resolutions.

We are committed to integrating ethical, human rights, social and environmental considerations into our daily operations, business planning and decision-making processes.

In short, an organisation that evolves its social culture and produces well-being, awareness and is sustainable over the years to the satisfaction of all stakeholders.

Date: 20/09/22

**The Chief Executive Officer**

Massimo Mamprin